Magnet & Pathway™ Conference 2025

Concurrent Sessions

American **Nurses** Credentialing Center

Concurrent Sessions

M501

Silver Patients, Golden Care – Geriatric Trauma in the ED
Learn how a busy Emergency Department creatively designated a space for the care of geriatric patients, with specialized equipment, supplies, and staffing models - no renovations required.

M502

Paired Session: Race to Save: Resuscitation & Patient Safety
On your mark, get set, GO! Join us as we guide you through the Amazing Race to Resuscitate game, navigate the speedbumps encountered when facilitating mock codes, and cross the finish line with learner engagement strategies for mock code events.

M502

Paired Session: Race to Save: Resuscitation & Patient Safety
Solve clues by exploring policies related to nurse sensitive indicators such as hospital acquired pressure injuries (HAPIs), falls, and catheter associated urinary tract infections (CAUTIs). Each clue solved is one step closer to curing the patient and reversing their worst hospital fears.

M503

Calibrating Nursing Excellence Through Expert Collaboration
Discover strategies for leveraging expert collaboration to drive organizational outcomes and empower leaders. Identify approaches to foster cross-disciplinary teamwork, enhance decision-making, and implement models that promote ANCC designations, engagement, and sustained success within the organizations.

M504

Fighting Delirium: An Offensive Approach
Nurses are the first line of defense in healthcare but now it's time to go on the offensive. Delirium development is patient presents an enormous problem for patients and hospitals. Prevention through nurse driven strategies, including sleep promotion, has been proven to be the most effective treatment for delirium.

M505

HUMPTY DUMPTY FALL SCALE: Updates and Improvements to Keep Kids Safe
Clinical nurses are the front line to assess and intervene to decrease in-hospital falls. This presentation will review research to update and improve the Humpty Dumpty Fall Scale, and provide critical updates that all nurses need to know about falls.

M506

Paired Session: ECMO Activation & Rapid Intake: Revolutionizing Emergency Care
"Decreasing Time from Cardiac Arrest to Initiation of Extracorporeal Cardiopulmonary Resuscitation (ECPR) Discover how a groundbreaking quality improvement initiative is transforming care for refractory cardiac arrest patients by slashing delays to the initiation of Extracorporeal Cardiopulmonary Resuscitation (ECPR), boosting team coordination, and saving lives with improved survival and neurological outcomes."

M506

Paired Session: ECMO Activation & Rapid Intake: Revolutionizing Emergency Care
Discover a nurse-led, collaborative approach that transformed two high-volume trauma center EDs by reducing wait times, LWBS rates, and discharge length of stay, while improving patient experience and care efficiency—valuable insights for enhancing clinical outcomes and operational success in emergency settings.

M507

Manager Wellness: Mentoring Through Shared Leadership Roles
Explore a unique shared nurse manager model where one experienced nurse manager worked part-time, while mentoring a new manager who worked three 12-hour shifts. This approach supports leadership transition, mentorship, and work-life balance. Ideal for leaders seeking practical strategies to prepare emerging managers and address challenges in full-time leadership roles.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.

Concurrent Sessions

M508

Transforming Care: The Future of Virtual Nursing Support
Develop Best Practices for Integrating Virtual Nursing: Learn practical strategies for incorporating virtual nursing into existing NICU workflows, ensuring seamless collaboration between virtual and in person teams.

M509

Nurse-Designed System Saves 19 million Clicks and 7000 RN Hours
Clinical nurses at a large academic medical center leveraged technology to automatically generate and update a care plan unique to each patient, saving 19 million clicks and 7000 RN hours annually while achieving perfect compliance for 10 consecutive regulatory surveys across a 14-hospital system.

M510

Shaping the Future of Nursing Research: Evaluating Priorities and Exploring What's Next
This session explores nursing research priorities based on the 2025 ANE framework, assessing their relevance to evolving healthcare needs. Through interactive discussions, participants will identify emerging areas, align priorities, and enhance research impact. Join us to shape future nursing studies and address critical healthcare challenges collaboratively.

M511

Collective Power: Nursing Innovation Community
Nursing and healthcare are navigating the tension between our past, present and future. Incredible work is happening amidst increasing adversity despite the odds. This moment calls for ingenuity, creativity, innovation, and community. Learn how we're building a new tech enabled path for nurses to grow, connect, advance their ideas, build new skills, and initiate change for broader collective impact across the healthcare ecosystem.

M512

Code Sepsis: Transforming Inpatient Sepsis Care
Explore a successful model for a multidisciplinary Code Sepsis rapid response team and its measurable impact on key sepsis performance indicators, offering actionable strategies for implementation. A must attend for nurses, nurse leaders, and advanced practice nurses.

P513

Transforming Care Models to Promote Operational Excellence
Explore the development of a nurse-managed Extracorporeal Membrane Oxygenation (ECMO) program, focusing on the new "Primer" role. Attendees will learn how this model enhances patient outcomes, reduces costs, and empowers nurses to lead complex care, transforming ECMO management.

P514

Employee Health Centers: Key to New Grad Nurse Well-Being
New graduate nurses have complex needs during their first year of transition to practice. Utilization of an employee health center is an essential element to support those needs and provide much needed resources across their well-being spectrum.

P515

Well-Being in a Catastrophic Natural Disaster
This presentation explores the role of nurse leaders in promoting resilience and well-being during natural disasters, highlighting evidence-based practices, staff wellness strategies, and creative problem-solving to maintain care standards, support recovery, and ensure the mental health of healthcare teams in crisis situations.

P516

An Agent for Change: The Student Nurse Welcome Committee
Learn how implementing a Student Nurse Welcome Committee enhances new nurse engagement, supports clinical transitions, and increases new graduate hires. This session offers strategies to improve retention, satisfaction, and foster a positive, welcoming environment for future nursing professionals.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.

Concurrent Sessions

M517

Nursing Institute: A Catalyst to Redefine Nursing's Future
Discover how a large health system developed a Nursing Institute and transformed nursing through innovation and strategic partnerships. This session details the development and impact of the Nursing Institute. Attendees will gain practical strategies and actionable insights to elevate nursing and improve patient care at scale within their own organizations.

M518

Paired Session: Nursing Innovation Unleashed: Hackathons & Podcasts Transforming Care
Discover how one organization leveraged an inter-professional hackathon to spark nursing innovation and turn complex challenges into practical solutions. This session is a must-attend for nurse leaders and anyone seeking fresh, collaborative approaches to addressing common healthcare issues.

M518

Paired Session: Nursing Innovation Unleashed: Hackathons & Podcasts Transforming Care
Discover how podcasts can revolutionize nursing education by advancing the 4Ms Framework—What Matters, Medication, Mentation, and Mobility. This innovative approach empowers nurses to enhance patient outcomes, boost confidence in geriatric care, and seamlessly integrate age-friendly practices into their daily workflow. Ideal for nurse leaders, educators, and geriatric care professionals.

M519

Getting Back to the Basics to Improve Clinical Excellence
Rediscover fundamentals to elevate clinical excellence! Join us on a journey to revisit essential practice, foster compassionate, effective communication, and sharpen critical thinking that stands the test of time.

M520

Paired Session: Elevate & Innovate: Advancing Nursing Careers and Wound Care Solutions
Gain valuable insights into SWAT and develop the skills and confidence needed to drive innovation and transformation within your organization. This session is a must-attend for anyone interested in improving patient outcomes and enhancing nursing practice.

M520

Paired Session: Elevate & Innovate: Advancing Nursing Careers and Wound Care Solutions
Learn how bedside nurses created change throughout a facility utilizing a turn team without adding additional resources. Bedside nurses and nurse leaders are highly encouraged to attend and learn more about this innovative evidence-based practice that improves patient outcomes.

M521

Rapid Professional Development Innovation to Reignite Nurses
Discover the playbook for how one organization rapidly innovated their approach to professional development to support nurses of all experience levels, leading to improved engagement and reduced turnover.

M522

Grow, Excel, Reimagine: A System-Approach to Site Visit Readiness
Discover how to grow, excel, and reimagine Magnet site visit readiness through a collaborative approach, leveraging internal MPD expertise to strategically prepare staff, build shared resources and mitigate gaps while creating ways for frontline nurses to get involved in preparing for the Magnet site visit.

M523

American Nurses Foundation: Inspiring Transformative Change
"Join us for an interactive discussion of how the American Nurses Foundation (ANF) inspires transformative change in the field of nursing and healthcare through philanthropic giving to nurse-led innovative projects and research. Well-being of nurses is at the heart of everything the ANF supports and will be a highlight of this session. Select grantee stories will feature ANF's approach to philanthropy, programmatic goals, and connection to other parts of the American Nurses Enterprise and nurses around the world. Attendees will learn how to get involved as ANF elevates the status of nurses as capable and relevant disruptors, investigators, care leaders and system change makers."

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Concurrent Sessions

M524

A Brave New World: From Shared to Professional Governance
A new dawn for the nursing profession is approaching! Where nurses are empowered to change their practice through collaboration and effective decision-making. This presentation will walk you through the process of transforming shared governance into professional governance. Because this profession is not just "shared," it is "owned" by us—nurses.

M526

Nurse Coaching to Reduce Moral Distress and Improve Well-Being
Moral Distress: a term infrequently used, yet widely experienced in nursing. This evidenced-based education model leads to a reduction in distress and improvements in nurse well-being. A must attend for staff nurses, nurse leaders and educators.

M527

Real Stories from Well-Being Trailblazers
Join Corey Feist, Dr. Lorna Breen Foundation CEO, as he facilitates a panel focused on promoting mental health and overall well-being in healthcare. This panel will explore practical solutions and strategies to support the professional well-being of the entire team, aiming to create a more supportive work environment and a thriving workforce.

M528

Magnet 101- Essential Foundations: Basics For Beginners
New to Magnet®? This session provides a clear introduction to the Magnet Recognition Program®, covering key principles, components, and requirements. Through real-world examples, attendees will gain foundational knowledge to navigate the Magnet journey, enhance nursing excellence, and articulate its impact with confidence, including how to craft an effective Magnet elevator speech.

M601

Improving Outcomes: Rapid Response Team Rounding Impact
Take your Rapid Response Team from Reactive to Proactive! Discover this innovative approach where the team identifies early signs of patient deterioration outside critical care areas, leading to fewer Code Blue events and fewer transfers to higher levels of care.

P529

What's the Impact? Evidence Supporting Positive Practice Environments
"This presentation explores an evidence-based framework that enhances healthcare by improving staff retention, job satisfaction, and patient outcomes. Learn about the latest research studies demonstrating how creating a positive practice environment positively impacts nursing practice, patient outcomes, and organizational success."

P530

Elevating Excellence Through TSAM: Reimagining Critical Care Orientation
This abstract presents a quality improvement project that implemented the Tiered Skills Acquisition Model to reduce turnover and improve orientation progression for new nurses in a critical care unit, aimed at nursing leaders, educators, and healthcare professionals interested in enhancing nurse retention and onboarding practices.

P531

Mitigating Workplace Violence for 40,000+ Nurses
Discover how a large healthcare system coordinated and successfully implemented solutions to mitigate workplace violence across a large geographic area within the first two years of a merger.

P532

Empowering Nurses: From Bedside to National Conferences
Discover ways to empower clinical nurses to confidently present their work nationally. Attendees will explore the current challenges nurses face in national presentations and learn effective strategies to overcome these barriers. A must attend for clinical nurses, nurse educators, leaders, and others interested in professional development and public speaking.

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Concurrent Sessions

M525

Just The Write Dose: Boosting RN Confidence in Dissemination
Our initiative utilized a virtual writing workshop to enhance nursing knowledge and confidence in sharing scientific work. Sessions include Professional Writing, Poster Creation, Abstract Writing, and Awards and Recognition. The self-paced, virtual workshop supports professional growth, continuous learning, and improved clinical outcomes through evidence-based practice and innovation.

M602

Paired Session: Protecting Our Protectors-Reducing PACU Call-Outs & Blue Light Risks in NICU Nurses
Join us to discover how blue light blocking glasses can transform NICU nurses' well-being by reducing eye strain, headaches, sleep disturbances, and preventing permanent eye damage, setting new standards for healthcare worker protection.

M602

Paired Session: Protecting Our Protectors-Reducing PACU Call-Outs & Blue Light Risks in NICU Nurses
Discover an avenue to improve workforce health and safety, nurses recovering general anesthesia patients are exposed to waste anesthetic gases and microbes, implementing scavenging masks for patients reduces occupational exposure to these health hazards as well as nurses sick day usage. A must for all nurses.

M603

Academic-Practice Partnership Expands Nursing Pipeline
Discover how an innovative academic-practice partnership between a Magnet hospital and a nationally ranked college of nursing expanded enrollment capacity, enhanced clinical education, and increased new graduate hires—offering a replicable model to address the critical nursing shortage and improve nursing workforce readiness through strategic collaboration and cutting-edge initiatives.

M604

Paired Session: Strength in Safety: Preventing Workplace Violence & Supporting Staff
E-SAVE The Day will provide you key strategies on supporting your employees after experiencing workplace violence. A must attend presentation for hospital leaders with an interest in employee safety!

M604

Paired Session: Strength in Safety: Preventing Workplace Violence & Supporting Staff
A nurse-led interdisciplinary team significantly reduced staff injuries from workplace violence events. Discover the three-pronged approach that is adaptable for seamless integration across broader healthcare settings which drives safe care for both patients and staff.

M605

Nurturing the Future:The Impact of Nurse-to-Nurse Recruitment
Discover how an innovative nurse-to-nurse recruitment model transformed a major hospital's hiring process, significantly increasing nursing recruitment. Designed for nurse leaders and human resource professionals, this session offers actionable strategies to foster belonging, streamline workflows, and align applicants' interests with available nursing roles.

M606

Code Blue Planet Earth: Nurses Driving Sustainability in Healthcare
Raise awareness about the link between environmental health and human health and the urgency for nurses to "Do No Harm" to the environment while providing care for their patients. Provide strategies and data to incorporate sustainability into the acute healthcare setting.

M607

A Nursing-Lead, Dual Hospital, Interprofessional Case Review
Can nursing-lead case reviews improve patient outcomes? A rural hospital and an academic specialty center collaborate to explore the cases of pediatric patients transferred between facilities. Hospital staff of all disciplines and pre-hospital workers are invited to share their perspectives and gain insights into patient outcomes and evidence-based practice.

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Concurrent Sessions

M608

Use of AI in the development of Meaningful Performance Reviews
This presentation highlights the innovative use of AI in nursing performance reviews, improving efficiency, engagement, and professional development. AI-generated reviews reduced administrative tasks, enabling personalized meaningful feedback, which enhanced staff satisfaction and morale, aligning with Magnet principles of exemplary professional practice.

M609

Magnetized Hiring Through Transformational Leadership
With record-high national RN turnover and travel RN costs combined with record-low RN experience scores after the COVID-19 pandemic, this health care system redesigned RN recruitment creating a best-in-class program resulting in decreased labor costs, increased RN satisfaction scores, and workforce stabilization.

M610

HART: Tech-Driven Nursing for Superior Patient Outcomes
Join us to explore the groundbreaking High Acuity Response Team (HART) program, where cutting-edge technology meets proactive nursing rounds. The program's innovative approach has slashed ICU bounce-backs by over 30% and revolutionized patient safety. Don't miss this opportunity discover how to transform your practice and elevate patient outcomes.

M611

The 2025 Code of Ethics: Bringing It to Life in Nursing Practice
The 2025 Code of Ethics for Nurses is a call to action. This session explores how to apply its principles in daily practice through case studies, personal experiences, and strategies. Learn to integrate the Code into decision-making, leadership, and teamwork—ensuring it's not just read, but truly lived.

M612

Lean Not on Your Own Understanding: Nurse-Led HAPI Reduction
Join us for a compelling session on implementing NPIAP guidelines to reduce pressure injuries. Over four years, we identified key opportunities for growth, empowered staff to engage with nurse experts, and achieved significant outcomes in patient care. Learn actionable strategies for improving quality and driving sustainable change in your practice.

P613

Healthy Workplace: Happy Nurse
Learn how this busy inpatient unit implemented their innovative strategy to foster a Healthy Workplace Environment. Statistically significant improved aggregate scores on the AACN HWEAT survey results across all domains and manifest improvement on the Nurses Well-being Index confirmed the efficacy of their strategy to bring joy back to work.

P614

Virtual Reality De-Escalation Simulation: A Multi-Disciplinary Approach to Achieving High Learning Gains
Learn how a virtual reality simulation designed and implemented by a multi-disciplinary team of nurse experts and VA Police enhanced VA Boston Healthcare System's healthcare staff de-escalation skills and resulted in high learning gains.

P615

Step Up Your ICU Game: An Adaptable Acuity Approach
Gain insight on the implementation of a stepdown process to improve patient outcomes and experience and improve nurse/patient ratios and satisfaction.

P616

Generational Insights in Nurse Leader Competence and Retention
Explore a blended approach to develop nurse leader competence while addressing generational diversity. This session reinvigorates development of leadership and management skills and support nurses transitioning to leadership roles. A critical need to address nurse leader turnover and prioritize workforce.

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Concurrent Sessions

Thursday• October 9, 2025 • 9:30 AM – 10:30 AM

M617

Cognitive Rehearsal Training Impact on Nurse Incivility
Repetitive cognitive rehearsal, combined with evidence-based communication techniques, equips nurses with practical strategies to address workplace incivility. Discover how this strategy empowers nurses to confidently navigate difficult interactions, fostering a more respectful and positive work environment.

M618

Paired Session: From Agitation to Engagement-Dementia Care
Explore evidence-based approaches in the assessment and care of patients presenting with agitation behaviors resulting in caregiver distress. This session describes ways to engage patients in day room diversion activities to reduce agitation and reduce caregiver burden.

M618

Paired Session: From Agitation to Engagement-Dementia Care
How clinical nurses discovered using baby dolls to manage agitation in patients with dementia and/or Alzheimer's Disease in an acute care hospital and listen to the moving and heart-felt stories shared by patients, families, and nursing caregivers involved in this study.

M619

Paired Session: Healing Beyond the Hospital: Fighting Hunger & Housing Instability
Grab a backpack and gain insight into health equity and the impact nurses can have in supporting patients who screen positive for housing instability and other social determinants of health (SDOH).

M619

Paired Session: Healing Beyond the Hospital: Fighting Hunger & Housing Instability
Build community and improve health outcomes through the implementation of a hospital-based pantry program! Discover effective strategies for addressing food insecurity in the healthcare setting and its lasting positive impact on patients!

M620

Paired Session: Empowering the Future: Leadership & Mentorship for New Nurses
Empowering Nurses: learn about implementing a peer-based mentorship program that leads to improved nursing satisfaction. This program, led by empowered frontline nurses, optimizes a culture of belonging and inclusion and is a must attend for all nurses.

M620

Paired Session: Empowering the Future: Leadership & Mentorship for New Nurses
Electrifying Engagement! Learn how this organization's 12-month, accredited, Nurse Residency Program uses unique strategies to amplify leadership's impact on the growth and development of their newly licensed nurses- sparking lasting institutional change!

M621

Comfort When It Matters Most: Unit-Based End-of-Life Care
Learn how to embrace comfort when it matters most! Discover how nurses were empowered to improve end-of-life care through a unit-based pod! A must attend for all nurses who are passionate about end-of-life care.

M622

Empowering Ethics: The Role of the Nurse Ethicist
Transforming healthcare requires addressing ethical issues head-on; this presentation demonstrates how the role of a nurse ethicist can help shape a positive ethical climate, guide inter-professional decision-making, and elevate nursing practice.

M623

Nurse Manager Role Delineation and Leadership Training
Are your organization's nurse managers challenged with competing priorities, task overlap, and administrative burden…one academic medical center shares their multi-year journey to create role delineation removing low value work from the nurse manager and implementing a six-month Leadership Training program.

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Concurrent Sessions

Thursday• October 9, 2025 • 9:30 AM – 10:30 AM

M624
ReNu: Enhancing Well-Being Through A Resilience Nurse
Gain insight to relieving nurses' burnout and reduce workplace stress by having a Resilience Nurse. This innovative and dedicated nurse role can be adapted to many settings to improve clinician well-being and satisfaction and fostering a safe working environment.

M625
Sustaining a Culture of Magnet Excellence
Explore strategies for maintaining a culture of nursing excellence by nurturing a Magnet culture within your organization. Emphasis will be placed on sustaining momentum post-designation, ensuring that nurses consistently demonstrate the characteristics of Magnet while striving for continuous improvement. Attendees will gain ideas on how to operationalize ongoing efforts to drive progress toward subsequent designations, reinforcing a commitment to excellence throughout the organization.

M626
Caring for Veterans: Best Practices for Screening
More U.S. military Veterans are seeking healthcare in community settings. Their unique health needs stem from military service and occupational exposures. This webinar equips nurses to ask, "Have you ever served?" and respond effectively. Experts will cover military history-taking, high-risk screenings, rapport-building, and accessing free resources to support Veteran care.

M627
Interprofessional Approach to Safe, Timely Oral Nutrition
"Discover evidence-based strategies to improve care for stroke patients with dysphagia. Learn how interprofessional interventions, including tailored diets and early oral feeding, reduce aspiration risks and enhance recovery. This session offers practical tools to strengthen collaboration among nurses, speech therapists and dietitians, promoting safer and more effective nutritional management."

M628
Think Hard? Think FAST! Taskforce for Nursing Dissemination
Leaders, Magnet Program Directors, nurse scientists, and shared-professional governance councils can utilize the structure described in this presentation to support, mentor, and inspire nurses to disseminate their work at a national conference. The structure has increased the number and quality of nursing abstract submissions and flourished the culture of inquiry.

P629
Large or Small? Filling Our Nurse Director Cups with Support
Learn how to support your leaders through a professional well-being program.

P630
Creating a Respectful and Open World for Natural Hair
Discover how The CROWN Hair Project enhances inclusivity by providing personalized care for textured hair in healthcare settings, promoting cultural sensitivity, patient dignity, and holistic support.

P631
Innovative Solutions to the Nursing Shortage: Developing a Student Nurse Assistant Program
Discover how a Student Nurse Assistant Program can help your hospital center address the nursing shortage by fostering early clinical engagement, strengthening workforce pipelines, and enhancing academic-practice partnerships.

P632
A Shared Governance Led Investigation of Nursing Documentation Burden to Reduce Job Stress
Discover how shared governance councils collectively addressed nursing documentation burden through direct care data collection and strategic analysis. Nurses across health care system settings can successfully lead and collaborate to reduce burnout and role stress.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.

Concurrent Sessions

M633

Empowering a Culture of Safety: A Team Approach to Preventing Violence

Learn about a culture-driven initiative to address workplace violence through proactive strategies and staff empowerment. By fostering a culture of safety and resilience, the program emphasizes collaboration across leadership, security, and frontline teams, resulting in improved staff confidence, reduced violence, and a stronger commitment to a safe healthcare environment.

M634

Ready for It? (Site Visit Version)

Learn how a large, academic medical center utilized a multi-pronged approach to prepare 3,800 nurses plus the rest of the multidisciplinary team for an exciting, successful Magnet Site Visit. From traveling games, to bold communication, to a Magnet Fair – baby, let the games begin!

M635

Paired Session: Empowering Nurses: Building Professional Identity and Leadership

Professional identity explores what it means to be a nurse, and is associated with well-being, retention, and remaining in the profession. Find out what factors impact professional identity and how these findings can be utilized. This study applies to anyone who identifies as "RN".

M635

Paired Session: Empowering Nurses: Building Professional Identity and Leadership

The landscape of bedside nursing has changed, and so have we! Discover how one hospital redesigned care delivery to better support frontline nurses.

M636

Let's Get Sticky: Analyst Assessment of ANCC PTAP and APPFA Standards

The American Nurses Credentialing Center (ANCC) Practice Transition Accreditation Program® (PTAP) and Advanced Practice Provider Fellowship Accreditation® (APPFA) Senior Analysts will provide an overview of these accreditation programs, allowing the attendees to walk away with enhanced knowledge that is helpful when building or improving a current transition to practice program. Attendees can expect to gain knowledge and learn key takeaways to help in writing to the "Sticky Standards." The Sr. Analysts will also provide resources available to help achieve accreditation in 10 months or less.

M637

Co-Creating Solutions for Nursing Well-Being: Leadership Impact

Explore how transformational leadership and innovative strategies address nursing challenges by fostering well-being, collaboration, and professional growth. This session provides actionable insights for leaders and educators aiming to enhance satisfaction and create sustainable, supportive work environments. A must-attend for nurse leaders and administrators.

M638

Nurse Advocacy: Compassionate Care for the Homeless Population

Explore how nurses leveraged advocacy and collaboration to address homelessness, leading to expanded shelter capacity and improved health equity. This session highlights actionable strategies for integrating social determinants of health into nursing practice, empowering attendees to drive systemic change and enhance outcomes for vulnerable populations.

M639

Paired Session: Nurturing Future Nurses: Hospital-Academic Partnerships in Action

Learn about one hospital system's efforts to increase the nursing workforce and retention rates through academic partnership with a local college to create a hospital-based nursing program. Nurse leaders and educators will benefit from this innovative approach to nursing education.

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Concurrent Sessions

Thursday• October 9, 2025 • 11:00 AM – 12:00 PM

M639

Paired Session: Nurturing Future Nurses: Hospital-Academic Partnerships in Action

This practicum in evidence synthesis is a novel way for nurse to build skills in critical appraisal of evidence and develop them as leaders in evidence-based care. This session is for nurses who want to change practice, impact clinical care and patient outcomes.

M640

Developing Transformational Nurse Managers: An Extensive Program

Learn about a comprehensive program in developing transformational nurse managers who can effectively lead to positive patient and nurse outcomes. A must attend for nurse leaders and educators. Do not miss this opportunity.

M641

Hop on Board! Leading the Journey to Certification

This session will review benefits of certification both for the individual and the organization; success pays opportunities; webinars, and the process for application. Will also include information on renewals and encouraging staff to maintain credentials, even if they move to a different department.

M642

Credentialing and Privileging Pearls

Are there opportunities within your organization to enhance the efficiency of the credentialing and privileging process? Engage in a program tailored for leaders and APRNs aiming to confidently navigate the credentialing process. This session will address key steps, prevalent challenges, and expert strategies to facilitate an efficient credentialing process.

M643

We Are The World: Transcultural Nursing Immersion Day

Learn how to empower staff with fun about health values and preferences related to ten common cultural backgrounds of the patients that a large urban teaching medical center serves. Utilizing the expertise and cultural background of nurses who also represented these cultures, an immersion day with interactive booths was held.

M644

Lead the Revolution: A Well-Being Movement

This presentation highlights peer-to-peer support focused on mental health, camaraderie, and self-care; unit specific interventions; and executive leadership partnerships. Attendees will gain insight on how to fulfill similar initiatives through leveraging resources to enhance well-being and align organizational goals for sustained success. A must attend for all.

P645

Turning our POWS into Wows for Well-Being

Experiencing "PTE"SD? Join a peer-support group. Being a Nurse Excellences leader can be overwhelming. This presentation will help you learn how to turn Pathway Open Writing Sessions (POWS) into amazing efforts to "wow" your nurse excellence strategy through stimulating ideas for writing elements of practice, peer-review, and peer support.

P646

Reducing Left Without Being Seen Rates Nursing Strategy

Reducing left without being seen rates (lwbs) with the addition of ED RN Patient Flow Coordinator's and ED Concierge positions. Our target audience is Nursing Leaders, Registered Nurses, and Program Coordinator's seeking to improve lwbs rates. Having dedicated clinical resources in the waiting room significantly and positively impacts patient care.

P647

Integrated Pain Clinic: A Holistic Approach to Pain Management Through Acupuncture, Yoga, a nd Lifestyle Interventions

Explore how integrating acupuncture, yoga, and lifestyle interventions into pain management improves patient outcomes, reduces opioid reliance, and enhances overall well-being, particularly in underserved populations. A must-attend session for healthcare providers seeking innovative, evidence-based strategies to manage chronic pain.

P648

Night Owls Unite: Building Connections in the Dark

The night shift can feel isolating, particularly for new graduate nurses. A secure text group offers timely support, guidance, and camaraderie for night shifters—a must-attend presentation for nurse leaders, educators, and night shift staff.

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Concurrent Sessions
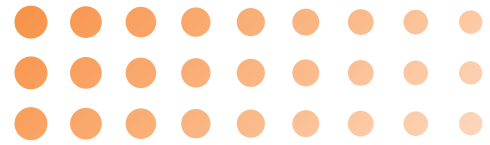
M649

The First International Fellowship Journey to Accreditation
Discover how a healthcare system created an evidence-based practice program for onboarding internationally educated nurses. This program received national recognition as the first international nurse fellowship program to earn accreditation from the ANCC's Practice Transition Accreditation Program (PTAP), showcasing excellence in transitioning nurses to new practice environments.

M650

The EBP Clinical Scholars Program: An Academic-Clinical Partnership
The EBP Clinical Scholars Program is an academic-clinical partnership for improving care delivery by teaming clinical nurses with DNP students working on their project and nurse leader mentors and nursing faculty to lead evidence-based practice projects at an acute care hospital in the urban Midwest.

M651

Paired Session: Innovative and Sustainable Pressure Injury Reduction Strategies
Gain insight into a project designed to navigate strategies for hospital-acquired pressure injury (HAPI) reduction and protocol standardization through EBP, Lean methodologies, and design thinking. This is a must attend for nurse leaders, educators, or those who are interested in combined methodologies for process improvements.

M651

Paired Session: Innovative and Sustainable Pressure Injury Reduction Strategies
Discover how a multidisciplinary approach to hospital acquired pressure injuries can create sustainable risk reduction leading to significant improvements in outcomes.

M652

New Nursing Feedback Era: Using SPIKES in Peer Communication
Looking to improve your peer feedback skills? Learn how to utilize the SPIKEs model when providing real-time feedback to nursing peers. This tool can be used at the bedside, in a manger role, or at the leadership level.

M653

Our Strive for Five: How Magnet Champions Led the Drive
Discover how an organization reimagined their Magnet Champion Model through transformational leadership to cultivate a culture where frontline staff felt included, supported, and empowered in Magnet-related work – leading to a successful 5th Designation.

M654

Paired Session: Proactive Care-Suicide Ideation Response and Prevention Training for Nurses
Explore how a targeted suicide prevention training can empower nurses to identify and support at-risk individuals.

M654

Paired Session: Proactive Care-Suicide Ideation Response and Prevention Training for Nurses
In response to Press Ganey scores, this project developed a comprehensive suicide ideation response policy for ambulatory care. Training over 3,500 staff across 270 clinics, the initiative improved staff confidence and patient safety, utilizing evidence-based tools, algorithms, and tailored educational content for clinical and non-clinical roles.

M655

Cardiogenic Shock: Igniting Knowledge through Simulation
Simulation success! Gain insight on how the use of high-fidelity simulation in addition to classroom instruction can increase nursing confidence in the early recognition and management of patients in cardiogenic shock.

M656

Cracking the Stroke Competency Case: A Murder Mystery
Get to the bottom of successful stroke competency assessment. Join us to explore the murder mystery sessions that left a lasting impression on frontline nurses.

M657

Reducing Pediatric Sedation Through the Use of Virtual Reality
Explore how technology can be utilized to reduce the necessity of sedation in pediatric endoscopic procedures.

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M658

A Multi-Faceted Approach to a Dazzling Preceptor Program
Explore a multi-faceted approach to tackle preceptor burnout that puts the brilliance back into preceptor engagement! Learn how to recruit more preceptors and improve overall satisfaction through practical tactics any hospital can implement.

M659

Robots at the Bedside: A New Frontier for Nursing
Robots at the beside! Learn how socially intelligent robots are transforming and supporting nursing care in a complex hospital setting.

M660

Humanness in Learning: Nurturing the Human Spirit in Nursing
This presentation explores the profound connection between humanness and learning, delving into how innate human qualities, such as curiosity, empathy, and creativity, shape educational experiences. It also discusses the opportunities for infusing more humanness into nursing to find joy.

P661

A Holistic Approach to Elevating Workforce Well-Being
Discover evidence-based strategies to revolutionize your recruitment and retention efforts, elevate workforce well-being and morale, foster unparalleled employee engagement and satisfaction, and establish your organization as a beacon of excellence in well-being, amplifying your commitment to your team and leading the way in creating a thriving workplace.

P662

Refining the Discharge Lounge - A Quality Improvement Plan
A proficient discharge process is one key strategy for enhancing throughput. The presenters will describe how intentional efforts to revamp the discharge lounge created invaluable improvements in the home length of stay index, decongested the bottleneck in the Emergency Room, and increased earlier discharge times.

P663

One Hospital's Journey to a Positive Practice Environment
Gain insight into how one hospital eliminated nurse vacancy rates and contract labor through Pathway to Excellence designation by using the PTE framework.

P664

The Daily Huddle: Innovative Format to Share Safety Stories
Welcome to...*The Daily Huddle*. Discover how this innovative approach to education transformed a monotonous conference into an engaged platform leading to increased awareness of multiple safety stories, initiatives, and near misses at an organization and improved staff education and competence.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.

Concurrent Sessions

M701

Paired Session: Streamlining Patient Flow
Interdepartmental nursing teams among the ED and inpatient units can leverage shared governance and communication strategies optimized by technology to reduce ED boarding and improve overall hospital throughput operations.

M701

Paired Session: Streamlining Patient Flow
By creating a templated discharge planning tool, collaborating with the interdiscipinary team and engaging the off shift, nurses on this unit were able to elevate and sustain their early discharge metric to improve hospital wide flow, support patient needs and improve patient experience.

M702

Ethical Leadership and Advocacy in Nursing: Voices from the Frontlines
Nurses navigate complex ethical dilemmas, requiring courage and advocacy. This session honors 2025 ANA DAISY Award winners Lisa O'Brien and Dr. Joyce Neumann for advancing ethical practice in pediatric and oncology nursing. Attendees will explore strategies to enhance ethical awareness, collaboration, and reduce moral distress in healthcare.

M703

Wise and Willing Special Projects Nurses: A Novel Workforce
Explore the wise, willing Special Projects Nurses (SPN) workforce model that evolves with care delivery system needs and demands. Uncover how this dynamic team of innovators, strategists, guides, scholars, and clinical experts are reshaping healthcare with scalable strategies that enhance outcomes and redefine excellence across inpatient and ambulatory settings.

M704

First Human-Subject Nursing Research at a Community Hospital
We did it, so can you! Learn how a public-district hospital supported clinical nurses to complete the organization's first human-participant research study! The study investigated breast pump flange size fitting resulting in statistically significant reduction in pain and improved milk volume with direct implications for a change to nursing practice.

M705

Stop the Drop: A Nurse Led Surgical Hypothermia Initiative
Don't miss the "Stop the Drop" initiative to learn how a nurse-led project reduced perioperative hypothermia by 50%, improved patient outcomes, and prevented complications. This session highlights the impact of nursing innovation in surgical and postoperative care, providing valuable insights for nurses and leaders to enhance patient safety and outcomes.

M706

Team Nursing: Breaking From Siloed Assignments
Learn how creating a team-based care approach transformed our unit culture, increased retention, and improved metrics by breaking down siloed assignments and providing resources to all teammates providing care. A must attend for nurse leaders, professional governance members, and educators.

M707

Nightingale Scholars: A Nursing Research Residency
An innovative transformational leadership approach to increase nursing research by empowering nurses in the design and execution of projects utilizing a one-year structured mentorship program.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.

Concurrent Sessions

M708

Nurse = Teacher: a Nurse-Led Anesthesia Resident Orientation Program
Clinical OR nurses identified a need to improve communication and safety among novice Anesthesia Residents, and they developed and implemented a nurse-led anesthesia orientation program to set a foundation for safety and collaboration in the OR.

M709

Healthcaring Together: Nurses Championing Belonging Culture
Join us to discover how a nursing shared governance council-led initiative fostered a stronger sense of belonging, respect, and recognition. Learn about the strategies implemented and the positive impact on organizational culture.

M710

Leveraging Technology to Sustain High Certification and BSN Rates
Come learn how this pediatric organization leverages technology and project management expertise to sustain and organize nursing credentials, maintaining high certification rates!

M711

Nurses Belong Where Decisions are Made: Nursing Advocacy 101
Learn how to build a structure and process for nursing advocacy that is approachable and fun! Clinical nurses and nurse leaders can tap into expertise to guide advocacy for health promotion by combining advocacy know-how with the stories only nurses can tell!

M712

Communication Council Lets Clinical Nurses Drive Their Story
This presentation demonstrates how nurses at a large urban, academic medical center leveraged shared governance to influence their image and drive informed, cohesive, and inclusive communication across their organization and within the community.

P713

Revitalizing Debriefs to Reduce Falls and Practice Gaps
Explore how debriefing utilizing a post-fall form led to reduced gaps in practice and falls with serious injury in a facility; a must attend for nurses and nurse leaders looking to standardize event debriefing and reduce falls through learning.

P714

Leading the Frontline
Learn about a new and improved Charge Nurse Boot Camp! This interactive and simulation-based course aims at developing leadership skills for the front-line leaders.

P716

Recognition in the Dark: Celebrating Night Shift Brilliance
Celebrate night shift teammates by honoring them with a peer-nominated award during their shift – a can't miss session for nurse leaders, educators, and staff.

M Magnet Session **P** Pathway Session | All sessions are open to all attendees.