Awarding Credit for Outcome-Based Professional Development

The ANCC NCPD Accreditation Program has designed a new method to provide continuing professional development (CPD) using an outcome-based (OB-CE©) framework.

OB-CE© is an opportunity to optimize the provision of professional development that may have previously been underutilized or considered nontraditional. Settings may include administration, education, research, or clinical practice.

**YOU ASKED—WE DELIVERED**

OB-CE© is an innovative model that does not measure learning by time.

**DELIBERATE FRAMEWORK**

The OB-CE© conceptual model aligns practice performance expectations to nurses’ professional development needs with ANCC accreditation criteria.

**WHO CAN AWARD OB-CE© CREDIT?**

ANCC Accredited Providers

OB-CE© credit is awarded by achieving outcomes for the level identified.

**HOW CAN OB-CE© BE USED?**

ANCC certification, initial and renewal requirements

May be recognized by other certifying and regulatory bodies to meet CPD requirements.
ANCC Conceptual Model for Outcome-Based CE© Credit

BEHAVIORS
Impact on practice, patient, and/or system outcomes

JUDGMENTAL
Integrate into practice

ATTITUDES
Demonstrate in an education setting

BELIEFS
Apply knowledge and skills

VALUE
Articulate knowledge and/or skills

LEARNING ENVIRONMENT
(e.g., culture, resources, institutional, structure, systems issues)

Learn more about Outcome-Based CE© in our ANCC NCPD OB-CE© Manual.