

# Awarding Credit for Outcome-Based Professional Development

The ANCC NCPD Accreditation Program has designed a new method to provide continuing professional development (CPD) using an outcome-based (OB-CE<sup>®</sup>) framework.



OB-CE<sup>®</sup> is an opportunity to optimize the provision of professional development that may have previously been underutilized or considered nontraditional. Settings may include administration, education, research, or clinical practice.

## OB-CE<sup>®</sup> ●●●● OUTCOME-BASED CONTINUING EDUCATION



### YOU ASKED— WE DELIVERED

OB-CE<sup>®</sup> is an innovative model that does not measure learning by time.



### DELIBERATE FRAMEWORK

The OB-CE<sup>®</sup> conceptual model aligns practice performance expectations to nurses' professional development needs with ANCC accreditation criteria



### WHO CAN AWARD OB-CE<sup>®</sup> CREDIT?

ANCC Accredited Providers

OB-CE<sup>®</sup> credit is awarded by achieving outcomes for the level identified



### HOW CAN OB-CE<sup>®</sup> BE USED?

ANCC certification, initial and renewal requirements

May be recognized by other certifying and regulatory bodies to meet CPD requirements



# ANCC Conceptual Model for Outcome-Based CE<sup>®</sup> Credit



## BEHAVIORS

Impact on practice, patient, and/or system outcomes

## JUDGMENTAL

Integrate into practice

## ATTITUDES

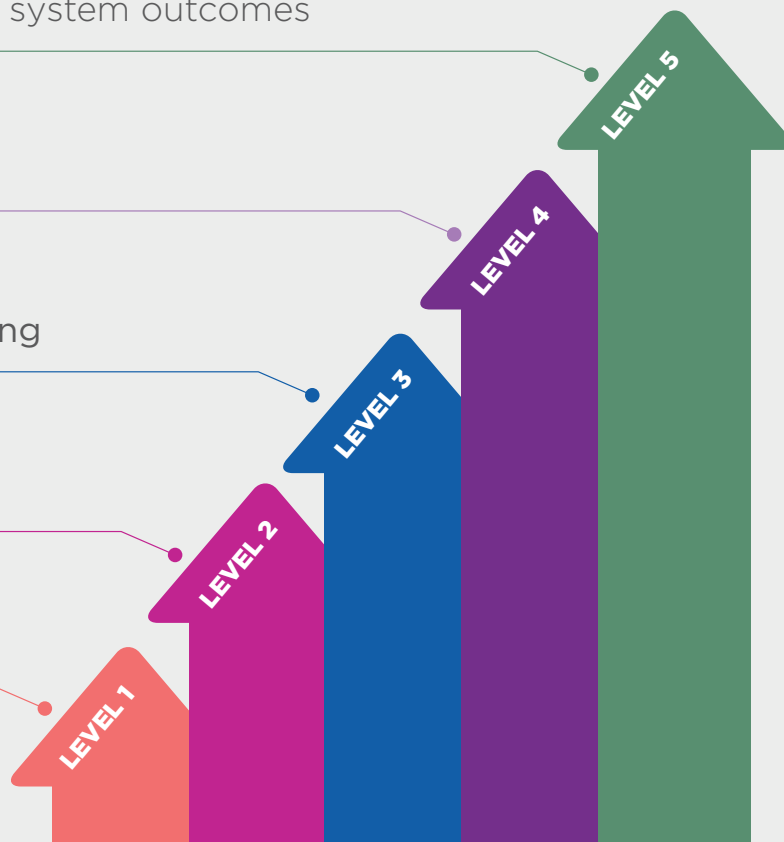
Demonstrate in an education setting

## BELIEFS

Apply knowledge and skills

## VALUE

Articulate knowledge and/or skills



## LEARNING ENVIRONMENT

(e.g., culture, resources, institutional, structure, systems issues)

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Learn more about Outcome-Based CE<sup>®</sup>  
in our *ANCC NCPD OB-CE<sup>®</sup> Manual*.